

JOURNEY TO DAMASCUS LEADERSHIP POLICY

For those persons interested in serving as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards, we have the following qualifications for service:

- 1. Catholics:** Catholics applying for service as a Lay Director, Assistant Lay Director or as a member on our board must be at least 18 years of age or older, be a practicing Catholic in good standing with the Catholic Church, and under no canonical penalties. These persons must accept the teaching authority of the Catholic Church on matters of faith and morals, aspire to live in accord with the precepts of the Catholic Church, and be free to receive the Sacraments. If you have questions, then we suggest you speak to your parish priest or contact one of the priests on our board. Please note that no person actively participating in or having membership in a secret society or other organization prohibited by the 1983 Code of Canon Law may serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards.
- 2. Former or Non-Practicing Catholic:** Persons who were baptized in the Catholic faith, but who no longer practice or participate in the Catholic faith may, depending on your circumstance, be ineligible to serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards. If you have any canonical penalties or if you have rejected the Catholic faith by written declaration or other formal act, then you are ineligible to serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards. For all other non-practicing or former Catholics, you would be eligible to serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on a board once you return to being in good standing with the Catholic Church. If you have questions, then we suggest you speak to your parish priest or contact one of the priests on our board. Please note that no person actively participating in or having membership in a secret society or other organization prohibited by the 1983 Code of Canon Law may serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards.
- 3. Non-Catholic Christians:** Non-Catholic Christians applying for team membership must be at least 18 years of age or older who faithfully follow the precepts and moral teaching of their individual denomination. If you have questions, then we suggest you speak to your preacher, minister or contact one of the Catholic or Non-Catholic ministers on our board. Please note that no person actively participating in or having membership in a secret society or other organization prohibited by the 1983 Code of Canon Law may serve as a Lay Director, Assistant Lay Director, Board Representative or as a member on any of our boards.